



peopleworldwide

an asian-centric human capital solutions company



Singapore
Japan
Malaysia
China
Taiwan
India
Bangladesh
Myanmar
Philippines
Vietnam

INTERCONNECTED WORKFORCE

search
recruitment
training & development
contingent workforce management
consultancy

human capital.
first and always.

ABOUT PEOPLEWORLDWIDE.

PeopleWorldwide is the leader in innovative workforce solutions, connecting human capital to the power up businesses through technology.

PeopleWorldwide serves both large and small organizations across all industries through our network of offices in Singapore, Malaysia, Japan, China, India, Bangladesh, Myanmar, Vietnam –primarily focused in Asia. With deep insight and local expertise, PeopleWorldwide partners with clients to accelerate and to power up their business by providing the people and services that will raise their bench strength quality, productivity, efficiency and skills competencies of their total workforce.

We are earnestly developing and aligning our human capital businesses- from searches, recruitment, outsourcing, training development to manpower portal business- aiming towards a fully integrated business model. We aim to build a sustainable jobs and opportunities eco-system that will enrich working lives.

Leveraging our worldwide reach and our local expertise to enable our clients reach out to a broader group of talents. By nurturing partnerships with everyone we work with, we develop unique relationships that will power success for both our candidates and clients.

We power their successes. When our partners — the organizations and people we work with — succeed, we succeed. Our business is everything about people. Enabling people.

Our business is in human capital. First and always.

“ We have a team of experienced, dedicated and determined fellow colleagues as well as franchisees in Japan, Malaysia, China, India, Bangladesh, Myanmar, Philippines and Vietnam. Collectively, as a group, we have shown a great level of professionalism in delivering to our clients great human capital resources on an ethical basis ”



OUR EXPERTISE

Executive Search

Our proven recruitment, assessment and selection methods ensure that we identify the talents needed by our clients through either retained search, contingency search or confidential advertised selection.

We place strong focus on driving right fit to clients' capabilities and bench strengths to enhance their overall organizational capabilities. Better engagement, retention and productivity gains at work is always work in progress with evolving schemes and benefits and we work with clients to ensure that they are align with worldwide best practices and capabilities.

We search for our clients' win in their industry sector.

Business Process Outsourcing

We provide innovative outsourcing solutions across a wide range of disciplines. Our key service offering include Talent-based Outsourcing, Recruitment Process Outsourcing, Managed Service Provider Solutions and Borderless Talent Solutions – from handling sourcing, background verifications, skills training to payroll, insurance, statutory contribution and welfare and benefits management.

Workforce Training & Professional Development

Developing a full array of resources, from online training to customized programs for clients, PeopleWorldwide ensure that the training intervention will augment and strengthen the strengths of the candidates and staffs so that they are able to contribute more effectively to clients' organization.

Permanent Recruitment/ Career Management

Talent acquisition- starting from pooling, interviewing, testing and selection- is a long process where human capital is assessed and selected based on fit to organizations. Over the years, PeopleWorldwide has developed our proven recruitment, assessment and selection methods to ensure that we identify the talents correctly. We develop our own portal to aggregate resumes and talents' profiles.

Workforce Consulting & HR Advisory

The HR advisory has a broad spectrum of coverage and competencies ranging from HR audit, outsourcing, change management, communication strategies, team development, employee benefits consulting and management consulting.

We align effective workforce strategy with our clients' business strategy, improving work models and increasing the agility and the competitiveness in their workforce and entire organization.

Industrial & Technical Training/ Recruitment

Industrial recruitment is a specialized trade which is a skilled-based search for workers from our network of PeopleWorldwide's franchises in China, India, Bangladesh, Myanmar, Vietnam, Malaysia, Indonesia and Nepal.

We develop our own training facilities in various countries and territories with customized curriculums and competency standards.

Responsible

Reliable

Responsive

Rapport

Respect

People & Our Values

People are key and fundamental to the success of organizations and enterprises. We care about people and the role of work in their lives and the meaning of those work that will define them as useful individuals in society. We respect people as individuals and it is our mission to support them and to enable to them to achieve their aims to have meaningful work.

PeopleWorldwide is defined by our values. Our 5 pillars of trust – Responsible, Reliable, Responsive, Rapport and Respect. In the people's business, being responsible and reliable are key planks for trust. People entrust their career and lives to us so that we can connect them to better future. With that trust, we must respond to them reliably and to support them enabling them to achieve their aims in work and in life.

Innovation

The world of work worldwide is the same but the practises of connecting people to people, people to opportunities can be creative and synergistic. PeopleWorldwide is actively engaging and adopting best practices to gather talents worldwide. From conventions to social media to our own portals and mobile applications, we dare to innovate, to pioneer and to evolve to become better. As we mature, we never let set rules circumscribe us and never also accept status quo. We challenge ourselves to be better every day, every year without fear.

Vision

To be the leading human capital provider and management company in Asia.

Mission

To focus in the development and management of people to become valued contributors to societies; at the same time optimizing their life and career options so as to enable them to work in international contexts and to bridge them to paths of better future.

human capital.
first and always.

responsible | reliable | responsive | rapport | respect

Dr Leong Horn Kee Chairman

Bachelor of Technology, Production Engineering. **Loughborough University**
Bachelor of Science, Economics. **University of London**
Bachelor of Arts, Chinese Language and Literature. **Beijing Normal University**
Master of Business Administration. **INSEAD**
Doctor of Business Administration. **University of Western Australia**

Dr Leong Horn Kee is the Chairman of PeopleWorldwide Consulting Private Limited since its founding. He has wide experience in the public sector particularly in the Ministry of Finance and the Ministry of Trade & Industry. In the private sector, he was involved in venture capital business, investment banking including corporate investments. His past experience includes being the CEO of Orchard Parade Holdings Limited, CEO of Yeo Hiap Seng Ltd, CEO of Orchard Parade Holdings Ltd, COO/ ED of Far East Organization and Director and Head of Corporate Finance for N.M. Rothschild & Sons (S) Ltd.

Dr Leong has been a Member of Parliament for 22 years retiring in 2006. He is currently Singapore's Non-Resident High Commissioner to Cyprus. He is also a member of the Securities Industry Council (SIC) of Monetary Authority of Singapore.

A Colombo Plan and a French post-graduate scholar, Dr Leong is passionate about education. He holds six degrees of which two are obtained through full time course and four degrees are through private education.



David Leong Managing Director

Graduated from the National University of Singapore in 1994 with a Bachelor of Business Administration, David started his entrepreneurial venture early. He founded various companies since graduation and his businesses span from corporate finance, business consultancy, design consultancy, HR, publication and technology.

In 1999, David founded iProperty. iProperty was a property portal and an application service provider selling proprietary software in the property sector and industry. iProperty secured in principle approval to list on the Mainboard of the Singapore Stock Exchange (SGX) on October 2000.

In 2001, he founded ManpowerCorp International and subsequently founded PeopleWorldwide Consulting Private Limited in 2004. In 2014, PeopleWorldwide Japan was founded. In that same year PeopleWorldwide Malaysia was also founded. The group presence has extended to China, India, Bangladesh, Myanmar, Vietnam, Philippines and Taiwan.

In 2008, he founded CapitalCorp Partners which is a boutique corporate finance firm dealing in corporate merger and acquisition, fund raising and corporate advisory work.

In 2012, he founded Manpowerku Private Limited. The platform Manpowerku also known as mKU allows professionals to share trade, career and business opportunities through its portal and mobile app.

David is a HR resource and is often quoted and cited on Straits Times, Business Times, Lianhe Zaobao, Lianhe Wanbao and Channel News Asia.

service & hospitality practice

F&B Staffs
Housekeepers
Kitchen Stewards
Front Desk Staffs
Customer Service Staffs
Retail Staffs
Casino Staffs
etc.

At PeopleWorldwide, we are a specialist recruiters in the field of service & hospitality; an expert in a niche market of serving the integrated resorts with casino operations in Singapore. We are able to provide a tailored, professional service to clients and candidates.

What makes PeopleWorldwide stands apart is our holistic, through-the-line service delivery. Apart from recruitment, we have in place a robust training organization that trains workers prior to deployment to ground. Our courses include Personal Grooming, Service Excellence, Go the Extra Mile in Service Delivery and Basic and Conversational English. We design and align our courses according to the national competency standards.

offshore & marine practice

3G/4G/6G Welders
Pipe Welders
Pipe Fitters
Steel Fitters
Mechanical Fitters
Painters
Sand Blasters
Metal Scaffold Erectors
Electrical Technicians
Crane Operators
Machinists
Air Con Technicians
Mechanical Engineers
Electrical Engineers
etc.

PeopleWorldwide is a key recruiter for the main shipyards in Singapore deploying thousands of skilled and semi-skilled workers yearly. The differentiating strength of PeopleWorldwide lies in its franchises and training facilities in India, Bangladesh and Myanmar.

PeopleWorldwide Technical Institute develops its own curriculum and competency standards for welding, steel and pipe fitting, electrical fitting and other roles. Workplace and shipyard safety including basic English skills are part of its curriculum. By applying sound recruitment and ethical recruitment methodologies, PeopleWorldwide has been operating successfully in the process, offshore and marine industry with highly qualified and experienced staff and partners at the helm.

human capital.
first and always.



manufacturing practice

Engineers
Technicians
Electronic assemblers
Factory workers
etc.

PeopleWorldwide's manufacturing practice is our specialist division dedicated to the recruitment of manufacturing professionals across all industries from engineers to technicians and operators.

Our recruiters understand local nuances and global trends and have deep industry knowledge, both in manufacturing services and executive recruiting. Our expertise makes us the perfect complement to our clients. Our PeopleWorldwide's franchises' geographic reach and industry knowledge depth provide our clients with the experience and breadth necessary to staff appropriately and efficiently.



healthcare practice

Doctors
Registered Nurses
Enrolled Nurses
Allied Healthcare Staffs
etc.

PeopleWorldwide is an international recruiter for healthcare and the pharmaceutical industry bringing healthcare professionals to serve our healthcare clusters in Singapore and other countries. By hiring these specialty healthcare professionals from various countries, we bridge and close competency and manpower gaps for the hospital groups we serve. We know the market and can develop specific hiring strategies for our healthcare clients.

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